



## Principles of Educator Agency and Efficacy

**In an age of societal shifts, educators play a critical role preparing children for the future. Stakeholders can support us by honoring these twelve principles so that we thrive and not merely survive:**

- Vision** Work with us to craft a vision for education that matches the needs of this age of digital transformation
- Impact** Demonstrate value for the individual professional impact each of us chooses to pursue across our careers
- Growth** Create contexts that support our learning through sharing, collaboration and action research
- Dignity** Provide the conditions for us to learn, teach and lead without compromising or sacrificing our honor
- Passion** Acknowledge and nurture the reasons we entered the profession and help us fan those flames
- Support** Allocate programs, services and resources that feed our bodies, our minds and our souls
- Respect** Treat us with the esteem, regard and consideration accorded to those who teach our children
- Integrity** Engage us in our work without commercialization, politicization or any other cynical agenda
- Wellness** Prioritize our health and well-being over the endless demands of the institutional status quo
- Innovation** Ensure safe, supportive environments that promote experimentation, rigor and risk-taking
- Recognition** Celebrate our learning, growth and success as we model the journey on which we launch our students
- Accountability** Expect everyone at the table to hold everyone else accountable for the good of the profession